

HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY

WA-SHEQ-FM-01 Rev 19

1. Scope:

- WACO Africa (Pty) Ltd. Including Africa International operations, through its trading divisions Abacus Space Solutions, Form-Scaff, Sanitech, SGB-Cape and SkyJacks, supply essential products and services to the construction, mining, industrial and general sectors of the market.
- WACO Africa (Pty) Ltd. continually strives to provide sustainable value to all stakeholders and is committed to carry out its work in accordance with own approved and applicable statutory requirements.
- WACO Africa (Pty) Ltd. continually strives to meet or exceed customer requirements and expectations by complying with the requirements of ISO 9001:2015, ISO 14001:2015 and OHSAS 18001:2007 and continually improve the Integrated Management System's effectiveness.

2. Management Principles:

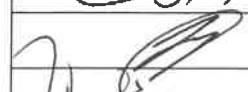
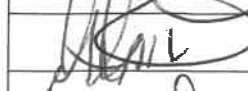
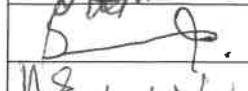
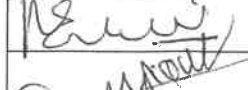
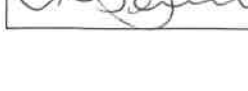
- All levels of line management are accountable for Health, Safety, Environment and Quality.
- It is expected that all employees and service providers accept, without any reservation their responsibility for Health, Safety, Environment and Quality.
- Health, Safety, Environment and Quality matters have equal priority with all other company objectives, and the contribution of every employee and service provider is essential to the continual success of our business.
- Promote and maintain open and constructive dialogue and good working relations with all stakeholders, with a view to increasing awareness, knowledge and enhancing mutual understanding and respect in matters of mutual concern.
- Foster creativity and innovation in the management and performance of our synergistic companies, that complement and enhance each others unique abilities and services offered.
- Ensure workforce competence, responsibility and accountability at all levels through proper training and awareness in all risks / impacts on any health, safety, environment and quality aspect/s.
- Identify, assess and prioritise significant hazards and risks, set appropriate targets and controls to ensure compliance with all applicable legislation, apply best practice, review HSEQ management systems for appropriateness and maintain records.
- WACO Africa (Pty) Ltd is committed to prevent, contain and curb the spread of COVID-19 by complying with all guidelines and directives as issued by the National Department of Health, World Health Organisation and the Department of Employment and Labour. In this regard, we have implemented our COVID-19 Risk Assessment, Safe Work Procedure and Protocols to protect the health and safety of employees, contractors and public in general.
- WACO Africa (Pty) Ltd. wants all employees including service providers to go home to their families after work each day, healthy, safely, and happy.

3. Measurable Objectives:

- Set measurable performance targets and monitor progress against the applicable targets for Health, Safety, Environmental and Quality aspects of the business and ensure understanding of these targets as well as the contents and requirements of this policy.
- Prevent or minimise work related Health and Safety incidents with a goal of all employees and service providers being healthy, and the workplace incident and injury free according to acceptable risk.
- Wherever reasonably practical, reduce, recycle, conserve energy and water resources and take measures to prevent pollution and minimise the impact of the company's activities on the environment.
- Maintain a quality service/ product throughout, that result in WACO Africa (Pty) Ltd, incorporating Abacus Space Solutions, Form-Scaff, Sanitech, SGB-Cape and SkyJacks being the leaders in their fields.

Mr M.G. Els (C.E.O) Waco Africa (Pty) Ltd.:

Date of Approval: 12 MAY 2020

Signature	Title	Date	Division
	Mr D. Voysey (National Operations Director)	13/5/2020	
	Mr T. Coetzee (Supply Chain Director)	19/05/2020	
	Mr K. Pouwels (Business Development Director)	13/5/2020	
	Mr O.W. Botha (Technical Director)	25/5/2020	
	Mr L. Naude (Divisional Director Inland)	12/5/2020	
	Mr J.J.N. Visagie (Divisional Director Power, Painting and Insulation)	25/5/2020	
	Mr S. Gee (Divisional Director Coastal)	02/06/2020	
	Mr G. Gray (Divisional Director Offshore)	8/5/2020	
	Mr B. Garrad (Divisional Director Africa)	25/05/20	
	Mr R. Erasmus (Managing Director)	28/05/20	
	Mr M. Liquorish (Managing Director)	29/05/20	
	Mr A. Bennett (Managing Director)	18/5/20	